



HANDLING DIVERSITY

through equality & authenticity

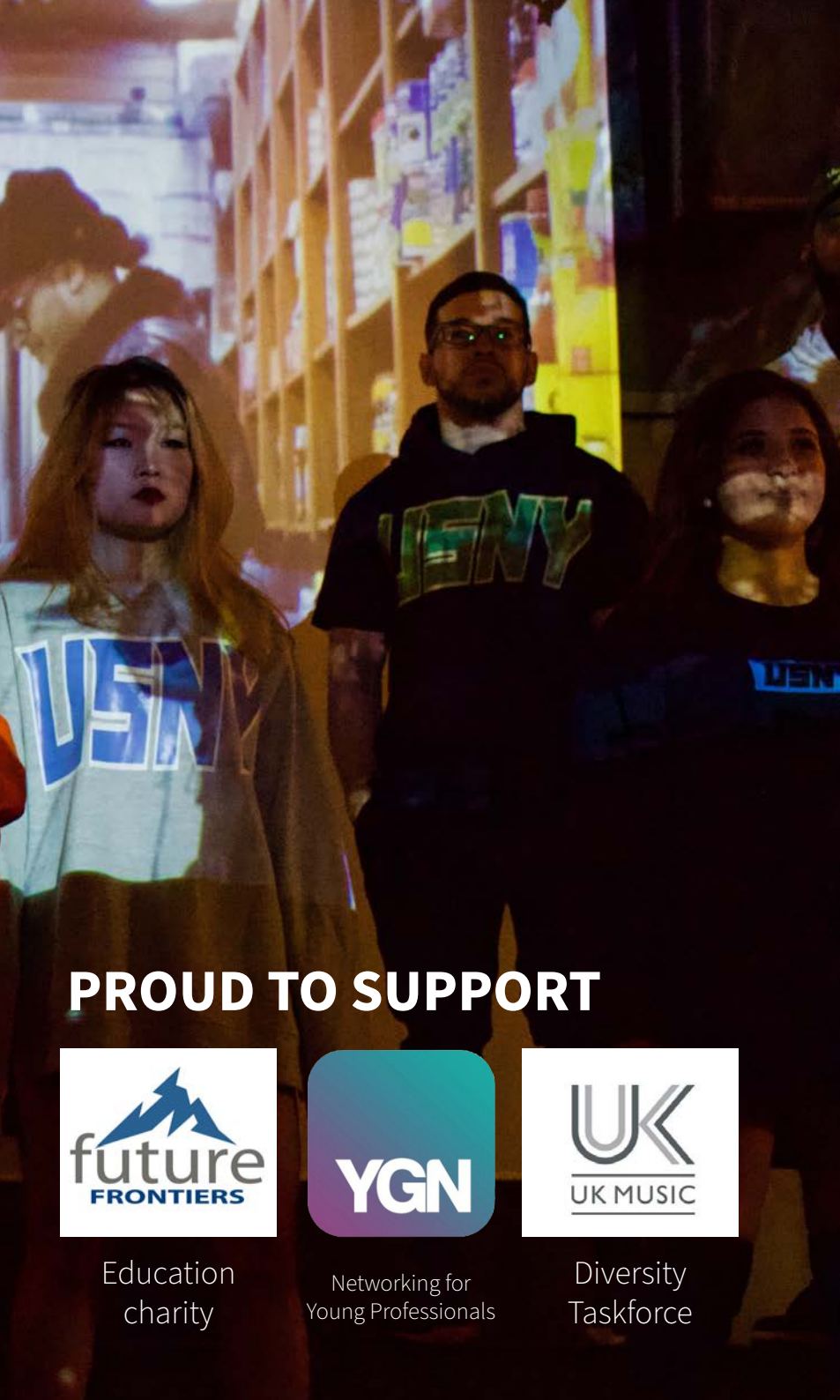
We pride ourselves on attracting the best talent for our clients through a commitment to equality, diversity and inclusion. This is not only an ethical obligation to reflect the society we serve, but it also allows us to access the widest pool of talent.

For organisations with a clear mandate to actively address their diversity challenges we are ready and waiting. Our approach is based on a partnership that helps to plan and encourage a more in-depth approach to very specific assignments - ensuring the best chance of a truly diverse shortlist.

Alongside taking advice and guidance from our own internal Diversity workgroup our consultants and resourcers are fully trained in all aspects of Equality, Diversity, Inclusion & Unconscious bias and will:

- Consult with clients on their expectations for searches and will advise clients who are requesting searches which may be disadvantageous and/or discriminatory.
- Work closely with clients to help them action plan to improve diversity through the recruitment process.
- Monitor diversity data of all registered applicants and re-focus search methods regularly to reach pools of underrepresented groups.
- Challenge clients on selection criteria to open up the shortlist to a more diverse pool.





PROUD TO SUPPORT



Education
charity

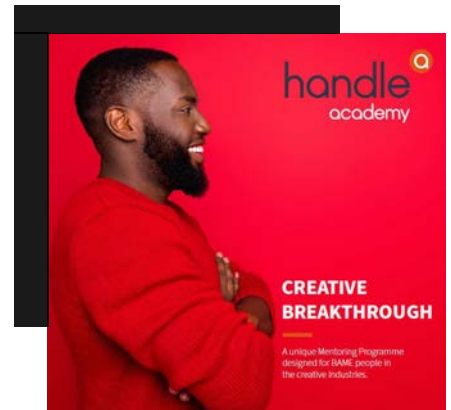


Networking for
Young Professionals

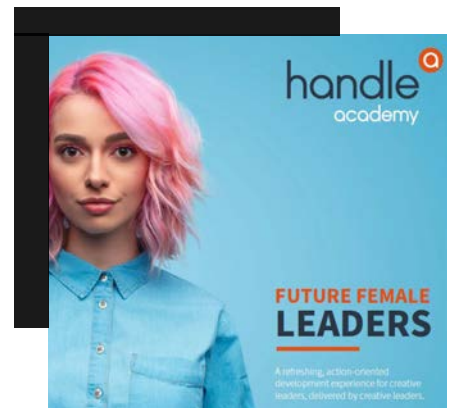


Diversity
Taskforce

OUR PROGRAMMES



Creative Breakthrough supports exceptional people, from underrepresented groups, working within the creative industries. The aim – to build confidence and drive career progression over a 12 month period. handle.co.uk/creative-breakthrough.



Aimed at newly appointed or aspiring leaders within a creative business. Typically (but not exclusively) Senior Executives, MD's of SME's and HRD's interested in creating a transformational breakthrough in their leadership. handle.co.uk/future-leaders.